

“Hard” Skills

The laptop screen shows a table titled "DraftWire 2016 NFL Scouting Combine Data". The table lists various players with their names, colleges, positions, and physical attributes. The columns include Name, College, Pos., Conf., Height, Weight, Class, Arms, Hands, Bench Press, and 40 Time-1st. The data is as follows:

Name	College	Pos.	Conf.	Height	Weight	Class	Arms	Hands	Bench Press	40 Time-1st
174	Northwestern, Oregon	OT	SEC	6-4	307	Junior	34 1/2	10 1/4		5.26
175	Bozeman, Mont	OT	Mid-American	6-4	324	Senior	33 1/2	9 3/4	260	4.94
176	Bozeman, Mont	OT	Mid-American	6-4	324	Senior	33 1/2	9 3/4	260	4.94
177	Clark, LeRoux	OT	Big 12	6-5	300	Junior				5.14
178	Clark, LeRoux	OT	Big 12	6-5	300	Senior	36 1/8	11 7/8	190	5.14
179	Clark, LeRoux	OT	Big 12	6-5	300	Junior	35 1/8	10 5/8	232	4.98
180	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
181	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
182	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
183	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
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187	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
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190	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
191	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
192	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
193	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
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195	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
196	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
197	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
198	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
199	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2
200	Clark, LeRoux	OT	Big 12	6-5	300	Senior	34 1/4	10 1/8	265	5.2



“Soft” Skills



What's more important?



“Hard” programmers





Poison for the team

Achieve as a team



It's About the Humans, Stupid

Tobias Pfeiffer

@PragTob

pragtob.info



L I E F E R Y

Everything I want everyone who works in groups to know

(that fits into 5-10 minutes)

Tobias Pfeiffer
[@PragTob](#)
pragtab.info



LIEFERY

Empathy



Motivation



Daniel Pink: Drive



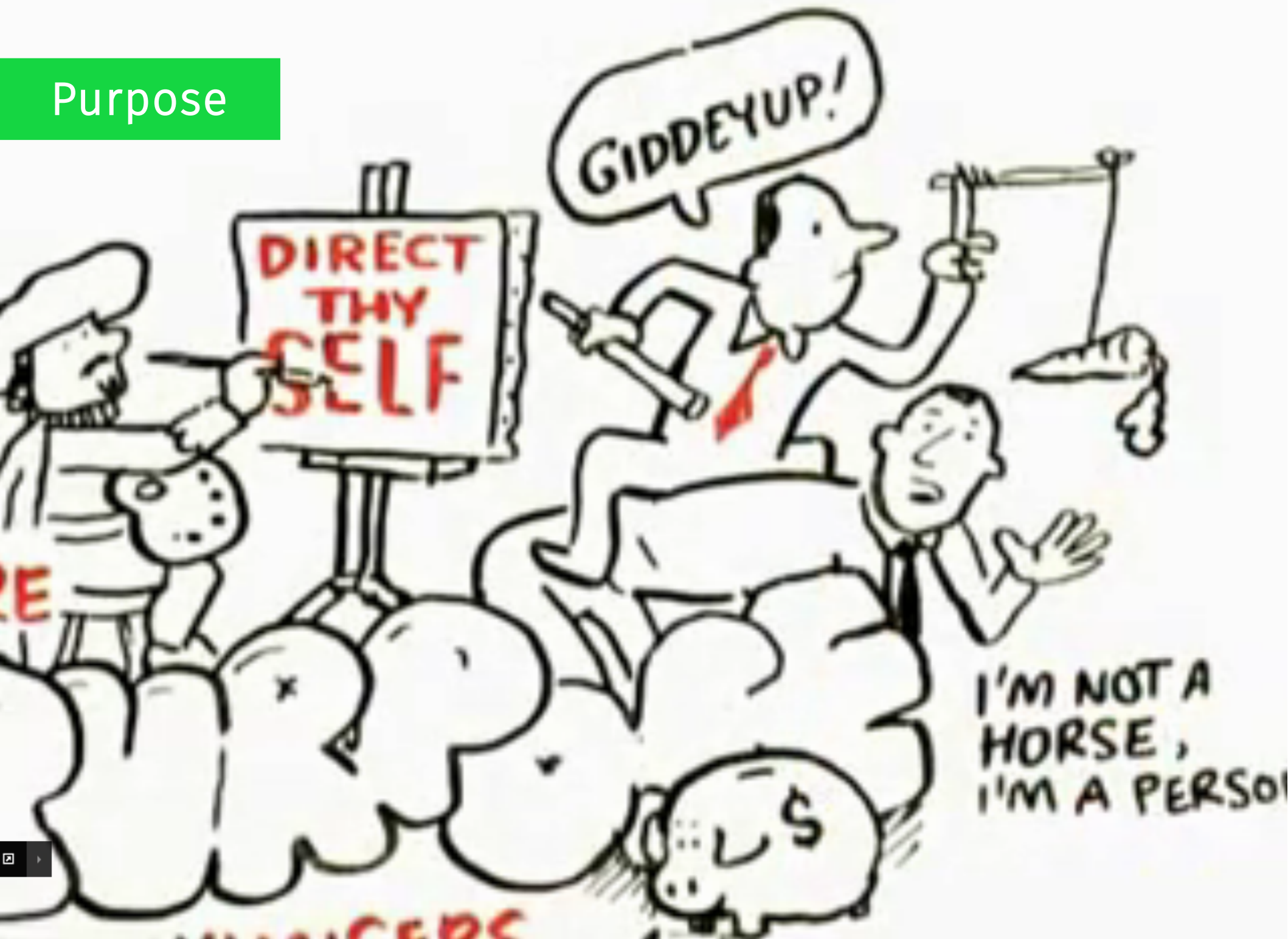
Autonomy



Mastery



Purpose





Jason Clark commented on an outdated diff on Sep 29, 2014

Hide outdated diff

spec/shoes/app_spec.rb

```

@@ -389,6 +389,20 @@
 389   expect(subject.instance_variable_get(:@_additional_context_)).to be_r
 390   end
 391   end
+ 392   +
+ 393   + describe '.new_dsl_method (for widget method
+ 394   +   before :each do
+ 395   +     Shoes::App.new_dsl_method :widget_method
+ 396   +     # noop
+ 397   +   end
+ 398   + end
+ 399   +
+ 400   + [Shoes::App, Shoes::URL, Shoes::Widget].each do |klazz|

```

Code Review Culture

Jason Clark added a note on Sep 29, 2014 Owner

If we add another class to `METHOD_SUBSCRIBER`, we won't be running the tests on them unless someone remembers to update this. Is it too self-referential for this to use `[Shoes::App] + METHOD_SUBSCRIBERS` as the basis for the `each`?

PragTob added a note on Sep 29, 2014 Owner

It most likely is not - thanks for the input!
Might as well stay like this if I add the subscription mechanism, though (because then we don't have the explicit list anywhere anymore).

Add a line note



PragTob added some commits on Oct 1, 2014

- Mechanism to subscribe classes/modules to DSL methods ... f2d7fc7
- Moved DELEGATE_METHODS specs down to form a logical unit ✓ 878109a
- Open class forward references no longer needed ✓ ffae2fd



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Always the code, never the person



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Pairing Review

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Admit you don't know



Admit you don't know

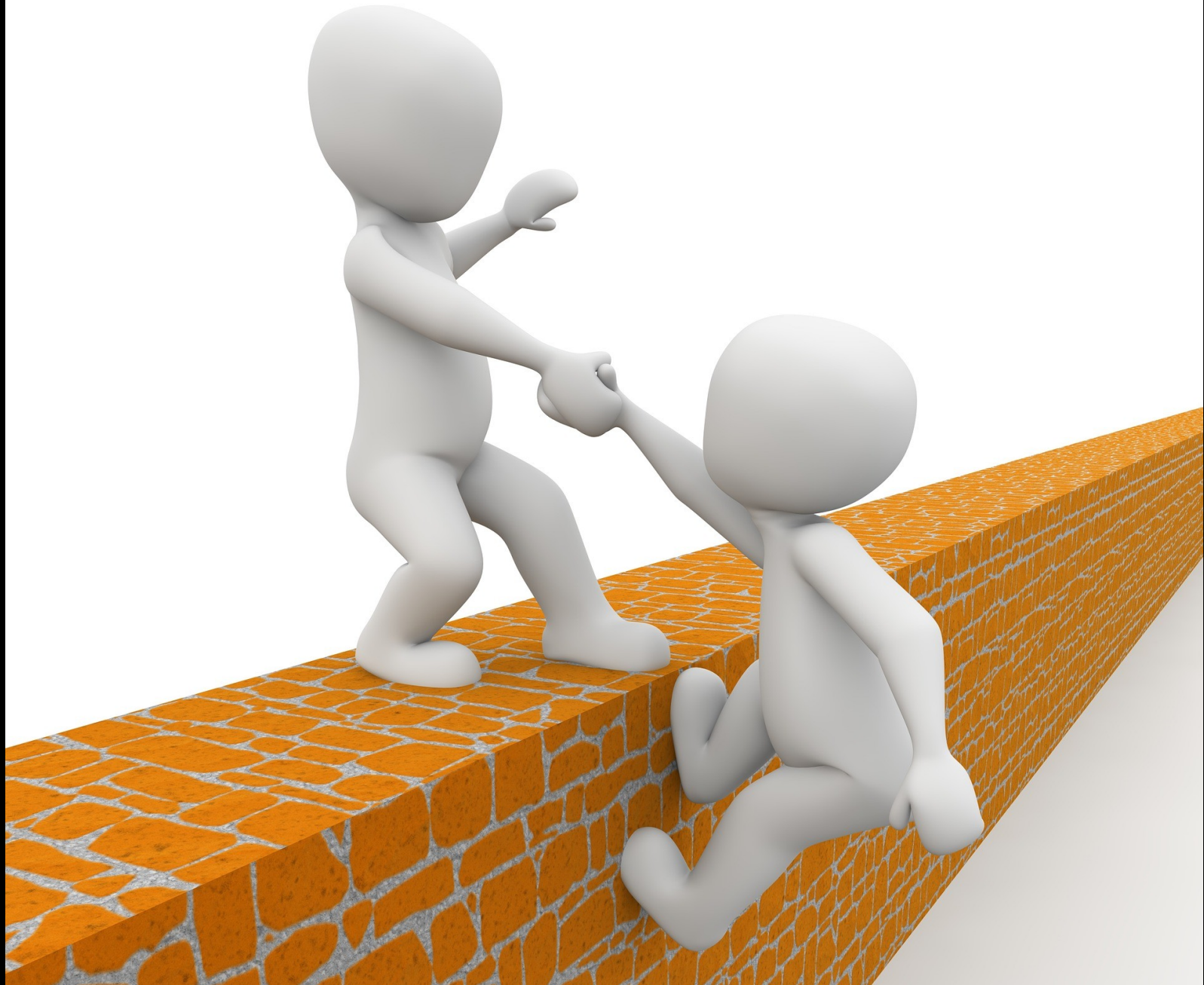
Ask!



Every “No” is a “Yes” to yourself



Leadership at every level



A 3D illustration of a road with a red arrow in the center lane and four white arrows in the side lanes, set against a maze background. A green box with the text 'Lead by example' is in the top right.

Lead by example

Enjoy working with humans!

Tobias Pfeiffer
@PragTob
pragtob.info



L I E F E R Y